

Fee Waiver Eligibility by Employee Category

CSU Fee Waiver eligibility criteria for represented and non-represented employee categories vary and are based on CBA for represented employees and Policy for non-represented employees as summarized on the following chart:

Employee Category	Eligibility Criteria
Represented Employees	
Unit 1 (Physicians)	All Unit members
Unit 3 Faculty – Non-FERP	Tenured* and probationary faculty unit employees (excluding coaches) and temporary faculty unit employees with three (3) year appointments pursuant to Article 12 of the CBA. Coaches must have at least six (6) years of consecutive service in the department. One (1) year of service shall be considered employment of one (1) semester or two (2) quarters in the bargaining unit on a single CSU campus during a single academic year.
Unit 3 Faculty – FERP Only	FERP (Faculty Early Retirement Program) participants are considered tenured faculty and are eligible for fee waiver only during the semesters/quarters when they are actively employees in a FERP appointment. Time base is not a factor.
Units 2, 5, 7, 9 (CSUEU) Unit 4 (Academic Professionals- APC) Unit 6 (Skilled Trades) Unit 10 (IUOE)	Full-time employees (i.e., permanent, temporary, & probationary) and part-time permanent employees.
Unit 8 Public Safety	Full-time or part-time permanent employees, and full-time probationary employees (does not apply to temporary).
Unit 11 (UAW)	Not eligible for Fee Waiver (except as provided under Executive Order 611).
Non-Represented Employees	
M98 (Executive)	Full-time or part-time permanent employee, and full-time probationary employees (does not apply to temporary).
M80 (MPP)	Full-time employees (includes temporary employees).
C99 (Confidential) E99 (Excluded)	Full-time or part-time permanent employees and full-time probationary employees (does not apply to temporary). Please note: C99 and E99 employees only attain permanent status in part-time positions as a result of completing a probationary period in a full-time position, subsequently reducing their time-base.

Overall, in order to participate in the Fee Waiver Program, employees must have an active appointment that is eligible for Fee Waiver. Note: Executive Order 712 establishes the requirement that courses taken by employees participating in the Fee Waiver Program must either be job-related or part of an approved Career Development Plan.